

3/1/16				Year 3, 2018-2019				Year 4, 2019-2020				Year 5, 2020-2021				Year 6 , 2021-2022				Extension Year 1, 2022-2023				per MOA Extension Year 2, 2022-2023			
Grade	6% above			Grade	6% above			Grade	6% above			Grade	6% above			Grade	6% above			Grade	6% above			Grade	6% above		
	min	min	max		min	min	max		min	min	max		min	min	max		min	min	max		min	min	max		min	min	max
1	11.99	12.71	19.13																								
2	12.41	13.15	20.59	2	13.75	14.58	21.62	2	14.50	15.37	22.27	2	15.00	15.90	22.94	2	15.53	16.46	23.74	2	16.00	16.96	24.45	2	16.48	17.47	25.18
3	13.09	13.88	23.18	3	14.40	15.26	24.34	3	15.15	16.06	25.07	3	15.65	16.59	25.82	3	16.18	17.15	26.72	3	16.67	17.67	27.52	3	17.17	18.20	28.35
4	13.92	14.76	24.89	4	15.05	15.95	26.13	4	15.80	16.75	26.91	4	16.30	17.28	27.72	4	16.83	17.84	28.69	4	17.33	18.37	29.55	4	17.85	18.92	30.44
5	14.51	15.38	26.69	5	15.70	16.64	28.02	5	16.45	17.44	28.86	5	16.95	17.97	29.73	5	17.47	18.52	30.77	5	17.99	19.07	31.69	5	18.53	19.64	32.64
6	15.05	15.95	29.97	6	16.35	17.33	31.47	6	17.10	18.13	32.41	6	17.60	18.66	33.38	6	18.12	19.21	34.55	6	18.66	19.78	35.59	6	19.22	20.37	36.66
7	16.01	16.97	31.78	7	17.00	18.02	33.37	7	17.75	18.82	34.37	7	18.25	19.35	35.40	7	18.77	19.90	36.64	7	19.33	20.49	37.74	7	19.91	21.10	38.87
8	16.71	17.71	33.27	8	17.65	18.71	34.93	8	18.40	19.50	35.98	8	18.90	20.03	37.06	8	19.42	20.59	38.36	8	20.00	21.20	39.51	8	20.60	21.84	40.70